

14 Guiding Principles

- ❖ **Documentation** – Document Key Steps and Milestones throughout Planning Process
- ❖ **Transparency** – Ensure Documentation is in Plain View
- ❖ **Clarity** – Balance the Need to Address a Complex System with Clarity, Outlines, Summaries, Assumptions and Decision Points
- ❖ **Common/Shared Language** – Define and Re-define Key Terminology such as “Demand-Driven,” Talent Supply Chain” and “Universal Customer Access”
- ❖ **Ask the Tough Questions** – Create an Environment of Inquiry
- ❖ **Implementation** – Ensure Strategic Plan Work Product is Actionable, Measurable and Accountable
- ❖ **Theory to Action** – Encourage Testing and Piloting of New Concepts, Solutions and Partnerships
- ❖ **Collaboration** – Seek Ideas, Measures, Perspectives, Shared Accountabilities, Linkage(s) with Key Partners in Florida’s Talent Supply Chain
- ❖ **New Venues and Approaches** – Go to the Source, the Experts and the Discussion on the Terms and Calendars of Partners; Broaden Information Gathering Resources
- ❖ **Respect** – Honor Opinions and Insights; Seek out Innovative Ideas; Stay on Schedule
- ❖ **Dual Approach** – Focus on Needs of Today and Economic Transformation of the Future
- ❖ **Flexibility** – Help Workforce Florida and Other Participants in Talent Supply Chain Respond to Changing Conditions and New Opportunities
- ❖ **Best Practices** – Seek out and Advance Successes
- ❖ **Unique Assets** – Understand and Promote Florida’s Unique Assets and Values