



Driving Innovation, Creating a Competitive Florida Workforce

A catalyst for creating and nurturing world-class talent, **Workforce Florida** is the statewide board of government and business leaders charged with overseeing the entire workforce system and developing strategies that help Floridians advance in the workforce while supporting economic development priorities and strengthening the state's business climate. Workforce Florida, at the state level, and Regional Workforce Boards, at the local level, are where business influences workforce policy and investment to drive employment, training and economic development.

Education and Training Initiatives Underway

EMPLOY FLORIDA MARKETPLACE Aerospace Workforce Transition | South Central RACEC Entrepreneurship Training Program | BACKYARD GARDENING FOR SMALL BUSINESS Workforce Innovation New Generation Solutions | ReConstruct Florida | Southwest Florida Jobs! – Retain, Expand, Create | GROWING GREEN - PANAMA CITY-BAY COUNTY INTERNATIONAL AIRPORT | The Hybrid Incubator | Entrepreneur Boot Camp | Optics & Laser Tech Certification | GLOBAL TRADE TRAINING | Construction Safety Training Rural Utility Project | Modeling, Simulation and Training | WORKFORCE ALLIANCE-AREA GROWTH INDUSTRIES | Economic Gardening | Broward BDB-Entrepreneurship

QUICK RESPONSE TRAINING Electronic Health Record & Community Health Information Exchange Training | BIOTECHNOLOGY INTERNSHIP PROGRAM Rural Enhancement | Florida STEM Council | Aerospace Supply Chain Enhancement Project | TOUCH POINTS FOR TOMORROW | Operation Life Skills PACE Center for Girls Youth Opportunities Program | STEM Training for Emerging Careers EMPLOY FLORIDA HEALTHCARE WORKFORCE INITIATIVE | STRATEGIC ACADEMIC AND SOLAR AND GREEN VOCATIONAL EDUCATION FOR MINORITY YOUTH | Project Ready | ISI Connect | Florida Futures | FLORIDAWORKS YOUTH PROGRAM FOR EMERGING INDUSTRIES

INCUMBENT WORKER TRAINING Project Workforce Youth Employability Skills Program | Page 15 Literacy Program | HILLSBOROUGH EXECUTIVE INTERNSHIP PROGRAM: RISING TO THE CHALLENGE | Teen Cuisine 2 Florida High School High-Tech Expansion | Jobs for Florida Graduates | OPERATION ABOUT FACE PROGRAM | Forward March Program

EMPLOY FLORIDA BANNER CENTERS

Major Initiatives At-A-Glance

The Employ Florida Marketplace at EmployFlorida.com offers job seekers access to thousands of employment listings and business access to people looking for entry-level to executive positions. The site boasts more than 159,000 active resumes, nearly 141,000 job listings, and 86,000 registered employers. It also offers the latest labor market statistics and receives more than 9.5 million hits per day.

Quick Response Training and **Incumbent Worker Training grants** help businesses cover a portion of the expenses associated with upgrading workers' skills:

For every \$1 of public funding invested in Quick Response Training, an additional \$13 was leveraged to upgrade workers' skills. For Incumbent Worker Training, the private sector invested nearly \$8 for every \$1 of public funding.

These grants not only help workers improve their skills, but also their earnings. A study earlier this year of the wage gains of those participating in training paid for in part by these grants found that, within one year, participants experienced wage increases of 116 percent (QRT) and 23 percent (IWT).

Employ Florida Banner Centers are charged with developing workforce training and resources based on input from Florida businesses. Twelve Banner Centers, each based at a Florida college, university or industry organization, target the following:

Agriscience

Alternative Energy

Aviation & Aerospace

Biotechnology

Construction

Digital Media

Energy

Homeland Security & Defense

Logistics & Distribution

Manufacturing

Secondary Career Academies

Water Resources



*For more information on the Employ Florida network of workforce partners, resources and services—including Workforce Florida, the Agency for Workforce Innovation, the state's 24 Regional Workforce Boards and nearly 90 One-Stop Centers—visit **EmployFlorida.com**.*